

Tikrit University

College of Nursing

Clinical Nursing Sciences



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Nursing Mangement

Definition of management

by:

Professor Dr.

Salam Shihab Ahmed

Definition of management:

Is the process of dealing with or controlling things or people.

Why the management is important; because it is crucial for the success of any organization.

Definition of leadership:

Is the ability of an individual or a group of people to influence and guide followers or members of an organization, society, or team.

Why the leadership is important; because it provide guidance, inspiration, and motivation when achieving goals.

(To be an effective leader, you must understand how to manage your workforce.)

Definition of nursing:

Is the profession or practice of providing care for the sick and infirm. The term nurse originate from the Latin word nutire, which means "to suckle". This is because it referred primarily to a wet-nurse, it was evolved into a person who cares for the sick in the late 16th century (1501 – 1600).

Importance of management:

1. Managements meets the challenge of change.
2. Accomplishment of group objectives.
3. Effective utilization of resources.
4. Effective functioning of organization.
5. Resource development.
6. Sound organization structure.
7. Management directs the organization.

Definition of general nursing:

General nursing involves caring for and meeting the needs of sick person in a variety of hospitals and community clinical settings. They play a vital role in ensuring that patients receive the best treatment and care. In addition to providing direct patient care, nurses also monitor patients' vital signs and coordinate with other members of the healthcare team.

What is nursing leadership and management

Nursing leadership and management refer to the roles of nursing professionals who direct nursing staff, oversee the organizational structure of medical processes and lead nursing teams in providing patient care. While many nurses take on informal leadership roles throughout their careers, there are several differences between nurse leaders and nurse managers.

Nursing leadership

Nursing leadership is the practice of leading initiatives that improve nursing practices and outcomes. Nurse leaders rely on their ability to motivate and inspire nursing teams and staff in the development of high-quality practices and patient care methodologies. These professionals usually work in higher-level nursing and leadership roles and take a less hands-on approach to nursing than nursing managers do

For instance, a nurse leader responsible for overseeing and executing new care policies will focus on strategic planning and collaborating with nursing staff, while a nurse manager will focus on carrying out the initiative and managing nursing teams and departments in implementing care strategies with patients

Nurse management

Nurse management is the process of directing teams and nursing departments to maintain best practices and organization when providing care to patients. Nurse managers direct the daily processes and routines of the medical facility they work in, and they instruct nursing staff through hands-on approaches to ensure the efficacy of patient care and treatment plans

Nurse managers are responsible for overseeing hiring, staffing and performance reviews for their teams. Nursing management roles rely on leadership skills, but nurse managers continue to work directly with patients and nursing teams to carry out incentives that nursing leaders introduce.

Nurse leaders vs. nurse managers

Nurse leaders and nurse managers differ in the tasks they perform on the job, the roles they take on in their organizations, the credentials they possess and the educational background they complete. The following career elements best illustrate the differences between nurse leaders and :nurse managers

Tasks

Roles

Education

Credentials

Tasks

The tasks and responsibilities generally differ for nurse leaders and nurse managers. For instance, nurse leaders set practice standards and policies, initiate transformation and change in the medical environment and

influence nursing teams and staff. Nurse leaders ultimately work toward fulfilling an organization's vision, mission and long-term objectives. Nurse managers are typically in direct contact with patients, and they work to direct and instruct their teams and departments. Many nurse managers are in charge of performing and directing other nurses during patient procedures, treatment and record maintenance.